



Institute of Education
POSTGRADUATE EDUCATION PROGRAMME
WORK-BASED LEARNING FOR PROFESSIONALS IN
INTEGRATED SERVICE DELIVERY

POSTGRADUATE CERTIFICATE IN INTEGRATED CHILDREN'S SERVICES

The Government's Green Paper 'Every Child Matters' and policy and planning developments in Northern Ireland through the 10 year Children and Young Peoples Strategy and Children's Services Planning, supports further integration of children's services and reform of the children's workforce. The Postgraduate Certificate in Integrated Children's Services has been designed to recruit those whose work role or interest reflects the current policy and practice developments. It will enable participants to learn about developments in integrated service delivery across health, social care and education.

The Certificate is a direct response to three of the strategic challenges to the children's workforce in Northern Ireland:

- to retain people in the workforce by offering better development and career progression;
- to strengthen inter-agency and multi-disciplinary working **and**
- to promote stronger leadership and management.

The programme also addresses the multi-disciplinary working element of *A Common Core of skills and knowledge for the children's workforce*.

The modules

The 3-module certificate is credited with 60 nationally recognised points, which can be transferred into other postgraduate learning programmes leading to MA/MSc. The modules are:

- Leadership for Effective Integration and Collaboration (MEDD4018)
- Policy and the Management of Change (MEDD4023)
- Changing Childhoods, Changing Policy (MEDD4017)

What study support will be provided?

Teaching sessions will take place at **Early Years HQ, 6c Wildflower Way, Boucher Road, Belfast**. In addition to these taught sessions, your learning will also be supported by electronic learning resources, including *Blackboard*, the university's e-learning website. Your tutor will also offer on-going e-mail support. Information and resources will also be available at the information unit at Early Years.

How much will it cost?

The cost per module is £410 (subject to review, check upon application)

Module details

Module 1 - Policy and the Management of Change (MEDD 4023) 19th, 20th, 21st November 2009

The focus of this module is the diverse range of potential approaches to the management of change in relation to organizations and the individuals within them. The module addresses issues of policy for management as well as the management of policy and by implication the processes that underpin the ability of organizations to change, or to become learning organizations. The module will be of value to established managers or those aspiring to senior management positions. Participants will draw upon their own experiences of policy making and management in order to identify key ingredients for successful change, and the processes involved. Concepts and models will be provided which will assist managers to evaluate the organizational environment and to implement change effectively. Participants will be encouraged to analyse and/or implement a specific organizational change. A range of learning approaches is employed within the module, including lectures, seminars discussion, group work, case studies, presentations and individual tutorials. A clear focus on assessment requirements is maintained throughout the course.

Module 2 – Leadership for Effective Integration and Collaboration (MEDD 4018) – 11th, 12th 13th March 2010

The purpose of this module is to encourage participants to develop a holistic approach to the provision of welfare services. Students will develop awareness and strategies that will enable them to be effective in the current climate of integrated working and within their field of interest. Individual students will develop both practical and analytical skills to enable them to work effectively with colleagues from a range of agencies. Different conceptual frameworks will be examined in terms of their applicability to current and potential working practices. Emphasis will be given to identifying new forms of organization and organizational learning. The module will support existing and aspiring leaders and managers in the context of rapid change and policy expectations.

Module 3 – Changing Childhoods, Changing Policies (MEDD 4017) 20th, 21st, 22nd May 2010

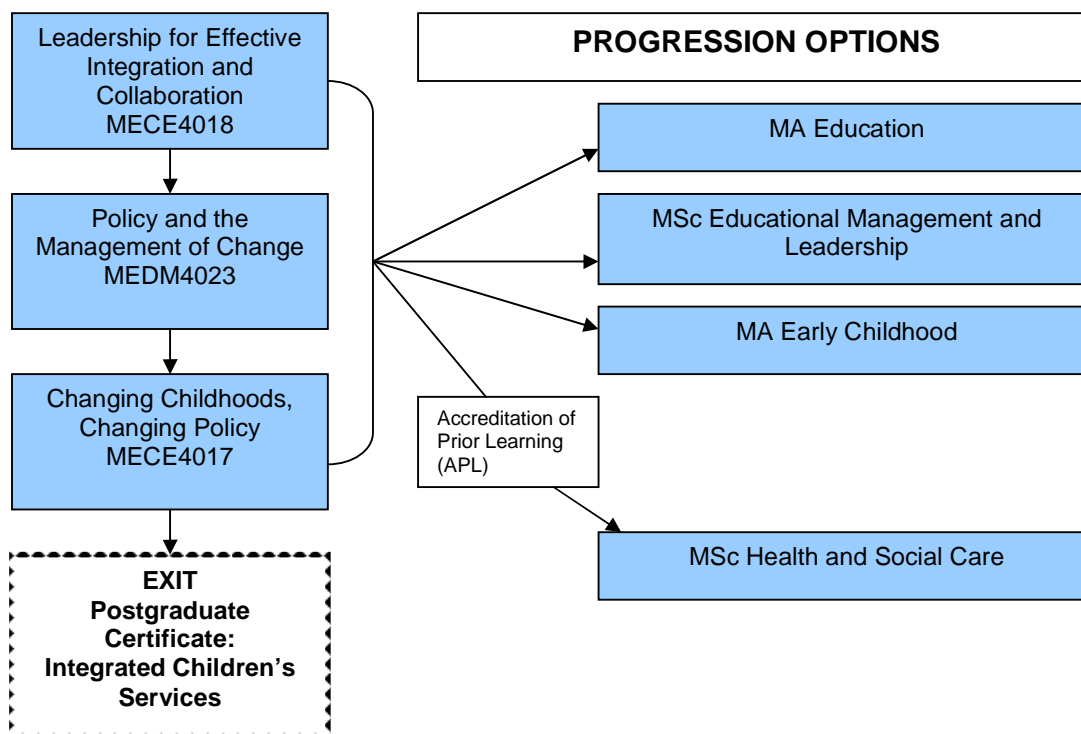
This module focuses on planning, delivering and evaluating social policy and welfare practice for children and young people that operates within an environment influenced by political, academic and moral agendas. Childhood has become the site for social policies attempting to influence the future well being of society. Children at different times are constructed as both the cause and the victims of wider social problems. In response the state is increasingly promoting early intervention strategies and models of interagency working. Interest in children's agency within recent sociological study has led to a growing awareness of their rights as citizens and potential participants within policy, research and service development. Participants will critically analyse the different childhood discourses that influence these key debates within the policy and practice arena.

How will the certificate enhance my career?

Increasingly professionals working in children's services are asked to maintain a record of and seek accreditation for their professional development. Working with colleagues on the certificate programme will require you to engage with the challenges of your professional learning and to develop personally and professionally.

What happens when I have completed the programme?

You will be awarded a Postgraduate Certificate in Education. This award, worth 60 credits, can be credited towards a Masters degree at the University of Worcester or elsewhere.



* Please note pathways for progression to a full Masters degree will be offered subject to demand and feasibility in Northern Ireland.

For further information about this course contact:

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For an application form or more information on the Postgraduate Education Programme, contact:

Registry Admissions Tel: 01905 855111 or E-mail: admissions@worc.ac.uk or visit our website at www.worcester.ac.uk